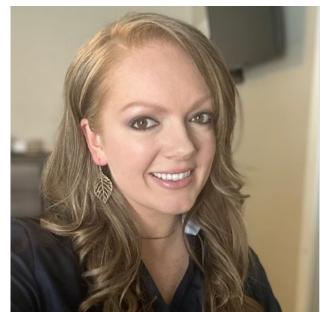
AHE 2023 Fall Convening Speaker Biography



Audrey Burton, M.Ed. (she/her) is the Director of Value-Based Programs for the AmeriHealth Caritas Family of Companies where she supports value-based program design and innovation across the enterprise. In her role, Audrey collaborates with market stakeholders to transform provider compensation to a value-based structure to help increase opportunities to better integrate physical and behavioral health services, to reward providers for improving health equity and the quality of care they provide our members, to reduce costs, and to address the social determinants of health.



Audrey has been an active member of the Delaware Advancing Health Equity Learning Collaborative Team since joining AmeriHealth Caritas in December 2019. Prior to that, Audrey worked at Bisk, an online learning solutions provider, where she managed relationships with partner universities and led cross-functional creative teams in developing accessible, ADA-compliant online courses for five graduate degree programs.

Audrey holds a master's degree in education from the University of South Florida. She considers herself a "lifelong learner" and enjoys learning from and sharing knowledge with others. Audrey co-leads the Marketing and Communications Committee for the AmeriHealth Caritas Women Inspired to Support and Empower (WISE) Associate Resource Group, where the mission is to support and invest in women by encouraging them to identify, develop, and strengthen their professional and personal goals and brand.



Marshall H. Chin, M.D., M.P.H., is the Richard Parrillo Family Distinguished Service Professor of Healthcare Ethics in the Department of Medicine at the University of Chicago and Co-Director of the Robert Wood Johnson Foundation Advancing Health Equity: Leading Care, Payment, and Systems Transformation National Program Office.

Dr. Chin is a practicing general internist and health services researcher who has dedicated his career to advancing health equity through interventions at individual, organizational, community, and policy levels. Through Advancing Health Equity, he collaborates with teams of state Medicaid agencies, Medicaid-managed care organizations, frontline healthcare organizations, and communities to develop and implement payment reforms to support and incentivize care transformations that advance health equity.



Dr. Chin co-chairs the Centers for Medicare and Medicaid Services Health Care Payment Learning and Action Network Health Equity Advisory Team. He also applies ethical principles to reforms to reduce health disparities, discussions about a culture of equity, and what it means for health professionals to care and advocate for their patients. Dr. Chin is a former President of the Society of General Internal Medicine and was elected to the National Academy of Medicine in 2017.



Dr. Nathan T. Chomilo's work has centered on the impact early childhood intervention and healthcare access have on the long-term prospects of our children and how physicians and health systems can address racial & health equity. He is the Medical Director for the State of Minnesota's Medicaid & MinnesotaCare programs and practices as a General Pediatrician with Park Nicollet Health Services/HealthPartners. He also served as the State of Minnesota's COVID-19 vaccine equity director and as a Senior Advisor on Equity to the Minnesota Commissioner of Health.



He received a Zoology degree from Miami University (Oxford, OH) and graduated from the University of Minnesota Medical School. He completed his combined residency in Internal Medicine and Pediatrics at the University of Minnesota and was the Pediatric Chief Resident at the University of Minnesota Children's Hospital. Prior to working for the State of Minnesota he was also an internal medicine hospitalist. He is a member of the American Academy of Pediatrics (AAP) Council on Early Childhood and the Section on Minority Health, Equity & Inclusion (MHEI), serving on MHEI's Executive Committee, a member of the board of directors for the MN chapter of the AAP and a fellow of the American College of Physicians. He is an Adjunct Assistant Professor of Pediatrics at the University of Minnesota Medical School, cofounded the organization Minnesota Doctors for Health Equity, serves on the board of directors of Reach Out and Read MN and National and on the steering committee of the Minnesota Perinatal Quality Collaborative.

Dr. Chomilo is a member of the National Committee for Quality Assurance's (NCQA) Equity in HEDIS Expert Work Group and was selected for the National Academies of Sciences, Engineering, and Medicine's Committee on Improving the Health and Wellbeing of Children and Youth through Health Care System Transformation. His work has been recognized by the City of Minneapolis Department of Civil Rights, which recognized him as a 2019 History Maker at Home recipient, Minnesota Physician, which named him one of the 100 most influential health care leaders in 2020, the Minnesota Medical Association, which awarded him the President's Award in 2021 and the Aspen Institute which selected him to be an Aspen Ascend Fellow in 2022.



Dr. Scott Cook is a clinical psychologist experienced in providing integrated behavioral health services in primary care clinics and hospitals serving diverse and powerful urban and rural populations. He received his masters and doctoral degrees from the University of Missouri-Columbia. He completed his internship at <u>Cook County Stroger Hospital</u>, the major public hospital in Chicago.



Scott worked for eight years in leadership and clinical roles in research, behavioral health, youth services, and community services at <u>Howard Brown Health</u>, serving the diverse LGBTQIA+ communities of Chicago. He was the deputy director of Finding Answers: Disparities Research for Change, a national program of the Robert Wood Johnson Foundation. He serves on the <u>FamiliesUSA</u> Health Equity Task Force, the national advisory committee for the Institute for Medicaid Innovation's Midwifery learning collaborative and as a technical expert for the Illinois Health and Hospital Association's "Racial Equity in Healthcare Progress Report." He also has served on the national panel that developed cultural competency training standards for healthcare providers serving LGBTQIA+ patients.

He works at <u>UChicago Medicine</u> in quality improvement and organizational development roles to eliminate health inequities; partnering with his teammates to advance the organization's equity, diversity, and inclusion innovation agenda. He co-directs the <u>Advancing Health Equity: Leading Care, Payment, and Systems Transformation</u> program of the Robert Wood Johnson Foundation, based at the University of Chicago. Dr. Cook is a founding co-chair of the University of Chicago LGBT+ Resource Group, a recipient of the University's Diversity Leadership Award, and has volunteered in multiple capacities in community organizations, including local mutual aid groups, and climate action task forces. He also served for eight years in various leadership positions as a board member of <u>TPAN</u>.



Karen M. Dale, R.N., MSN, Stakeholder Engagement Core member, is Market President for AmeriHealth Caritas District of Columbia, a mission-based, Medicaid Managed Care Organization in Washington, D.C. Dale is also the Chief Diversity, Equity, and Inclusion Officer for the AmeriHealth Caritas Family of Companies. Her focus includes applying a health equity lens to impact all levels of policies, processes, decisions, laws and outcomes for the communities AmeriHealth Caritas serves.

She also leads a decidedly metric-driven business approach to mobilize leaders and accelerate strategies to



advance diversity, equity, and inclusion inside and outside the walls of AmeriHealth Caritas. As a result, opportunities for people to experience health, wholeness, and belonging are enhanced by addressing the social, economic, and environmental conditions that are drivers of poor health.

Dale's vision is notably reflected in key programs addressing Black maternal health, racism, housing, transportation, violence interruption and food insecurity. In addition, her philosophy that health care must evolve into a health ecosystem that promotes wellness without barriers, starting where people are, has led to several collaborative relationships with providers, community partners, philanthropists, and businesses to implement sustainable, scalable solutions with high impact.



Michelle Gorrell, MPH, MBA, serves as a project coordinator on the AHE team. She earned her master's degree in public health and business administration from DePaul University. Michelle comes with several years' experience in customer service, healthcare, volunteering, and research. She is interested in using her knowledge and leadership skills to research and develop innovative solutions to health issues. Her passion about eliminating health disparities has motivated her desire to promote health equity and prevent illness and injury. Her interest in public health developed after she became a research assistant at Rush University Medical Center. The experience deepened her critical thinking, organization, and problem-solving skills, which she applied to various research projects focusing on access to care and



health disparities. Some of Michelle's favorite hobbies are traveling, listening to music, reading, and trying new restaurants.



Dr. Simbo Olusimbo Ige is the Managing Director of Health Care and Public Health System transformation at the Robert Wood Johnson Foundation. RWJF is the largest philanthropy in America dedicated solely to health. Dr. Ige leads efforts to address the policies, practices, and norms in health and health care systems that perpetuate racial inequities in health.

Prior to her role at RWJF, Dr. Ige was the Assistant Commissioner at the Center for Health Equity and Community Wellness (CHECW) at the New York City Department of Health. NYCDOH is one of the largest

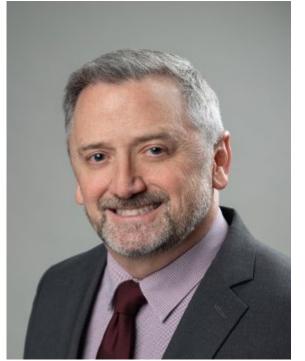


public health agencies in the world and one of the nation's oldest public health agencies. Dr. Ige led the vaccine equity work at the NYCDOH as part of the COVID-19 response and received the Champion of Public Health award for her work. She has more than 18 years of experience working to advance health equity. Dr Ige is a public health doctor, with graduate degrees in epidemiology, biostatistics, and public health.



Kevin Leonard is the Director of Practice Transformation for AmeriHealth Caritas Delaware where he is responsible for Implementing and managing Medicaid provider valuebased agreements and alternative payment models with the goal to move from traditional fee-for-service volume-based care to a system that focuses on rewarding improved outcomes, quality improvement, lowering costs, reducing racial/ethnic health disparities, and addressing health related social needs for our members.

Kevin has been with AmeriHealth Caritas for the past twelve years focusing on health care solutions for those most in need. AmeriHealth Caritas is a mission-driven organization



serving low-income and chronically ill populations. Prior to joining AmeriHealth Caritas, Kevin worked in commercial health insurance where he supported medical cost analytics and total cost of care initiatives at Independence Blue Cross and AmeriHealth New Jersey.

Kevin graduated from The Pennsylvania State University with a degree in Economics. He values helping others through volunteering and holds board positions with several civic and community service organizations in the city of Philadelphia.



Tricia McGinnis, MPP, MPH, is executive vice president and chief program officer at the Center for Health Care Strategies (CHCS). She leads CHCS' programmatic work, which encompasses payment and delivery system reform and integrated care for complex populations. In this role, Tricia works closely with program staff, funders, and a wide range of Medicaid stakeholders to manage a large portfolio of innovative projects that aim to fundamentally improve care delivery and the health of Medicaid populations. She works with the CEO to develop and execute CHCS' program strategy.



Tricia has substantial experience working directly with state Medicaid agencies, health plans, and providers to advance value-based payment models, including accountable care organizations, multi-payer models (e.g., State Innovation Model grants); and innovative alternative payment models for Medicaid populations. She also has led work with states in developing Medicaid policy approaches designed to promote health equity and address social determinants of health as well as efforts to promote meaningful consumer and community engagement to drive the design of more effective care models.

Prior to joining CHCS in 2010, Tricia managed the provider performance measurement, improvement, and transparency program as a senior program manager at Blue Shield of California. Tricia holds master's degrees in public policy and public health from the University of California, Berkeley. She received a bachelor's degree in political science and economics from Kenyon College.

While not at work, Tricia enjoys escaping Brooklyn to spend time outdoors, traveling to new places, having drinks with friends, and doing her best to meet her Goodreads reading goals for the year.



Andrea McGlynn (she/her), MSN, APN, CNM, is the health policy and program associate at the Institute for Medicaid Innovation where she is responsible for engaging leaders across the country to disseminate and implement equitybased clinical and programmatic innovation in Medicaid. Ms. McGlynn was previously the director of clinical services for CountyCare Health Plan, the Medicaid Managed Care Community Network of Cook County Health, a unique public,



provider-based model and the largest Medicaid health plan in Cook County, IL.

Ms. McGlynn has more than 25 years of experience within safety net health care, having directed programs in care management, quality improvement, and medical home transformation at federally qualified health centers, with an emphasis on comprehensive perinatal care. Her clinical experience includes full-scope community midwifery as well as hospital, ambulatory, and home-visiting nursing practice. She served as Policy and Research Advisor at the Royal College of Midwives in London, England, addressing maternal and child health policy and practice issues within the National Health Service.



Suzi Montasir is the Deputy Director of the Advancing Health Equity Program and has more than 13 years of public health experience. Prior to joining the University of Chicago, Suzi oversaw evidence-based chronic disease prevention and management programs at the national YMCA resource office (Y-USA). In that role, she drove improvements to program implementation and technical assistance provided to local YMCAs delivering evidence-based programming, including the YMCA's Diabetes Prevention Program which played an integral role in the eventual coverage of the Diabetes Prevention Program by Medicare. It included the development, testing, and revising of trainings, tools, and resources to ensure success.



Before Y-USA, Suzi worked at the American Academy of Pediatrics (AAP) on projects related to reducing health disparities around childhood asthma with a focus on the family-centered medical home approach to care. Prior to that, she worked at the IL Chapter of the AAP where she helped launch a childhood obesity initiative aimed at linking families to community-based resources to support healthier lifestyles. Suzi received her Bachelor of Arts in Psychology and Cultural Anthropology from the University of Michigan and her Master of Public Health from the University of Illinois at Chicago, where she focused on maternal and child health.



Jennifer E. Moore, PhD, RN, FAAN is an internationally recognized leader in Medicaid and maternal child health with more than 30 years' experience in clinical practice, research, and policy. As founding Executive Director of the Institute for Medicaid Innovation (IMI) and Assistant Research Professor at the University of Michigan Medical School's Department of Obstetrics and Gynecology, Dr. Moore focuses her efforts on strategically bringing together payers, clinicians, researchers, and government entities to design and evaluate innovative approaches to address maternal health



issues such as: alternative payment models; inequities and disparities; social drivers of health; community voice and partnership; and a range of perinatal-specific topics.

Dr. Moore's current grant-funded research projects include work with the Robert Wood Johnson Foundation to assess Medicaid access and coverage through the first national longitudinal survey of Medicaid managed care organizations. She also is leading a W.K. Kellogg Foundation-funded national midwifery and Medicaid learning collaborative to increase access and coverage to high-value, evidence-based maternal models of care that are underutilized in the Medicaid program. Her organization, IMI, is a partner of the Advancing Health Equity program. Dr. Moore also volunteers as a registered nurse at a federally qualified health center in Washington, DC. She previously served as U.S. Health Services Research Representative to the World Health Organization in Geneva, Switzerland, and has conducted global health research in West Africa.

Prior to forming IMI, Dr. Moore spent three years at the Agency for Healthcare Research and Quality (AHRQ), ultimately serving as Senior Advisor and Senior Health Scientist in the agency's Office of Women's Health & Gender Research. In that role, Dr. Moore leveraged her experience in the Office of Extramural Research, Education, and Priority Populations to focus on research conducted at HHS through the lens of delivery system models and patient-centered outcomes. During her time at AHRQ, she was honored with the Director's Award of Merit four times. She gained public policy experience as Director of Government Affairs for the Michigan Nurses Association and as Director of Government Relations for the American College of Nurse-



Midwives before joining the National Association of Chain Drug Stores as Director of Policy and Programs.

A widely published author, Dr. Moore has addressed audiences around the world on trends in Medicaid, value-based payment and alternative payment models, maternal mortality and morbidity, midwifery-led models of care, and structural racism and inequities in Medicaid. Dr. Moore has served on numerous boards, committees, and task forces, including those for the American Academy of Pediatrics; the Institute for Healthcare Improvement; the National Academies of Science, Engineering, and Medicine; the Patient-Centered Outcomes Research Institute; and the National Quality Forum. A 2017 recipient of the Carole Weisman and Gary Chase Gender-Based Research of the Year Award, and an inducted fellow of the American Academy of Nursing and Women of Impact, Dr. Moore holds PhD and master's degrees in health systems and policy from the University of Michigan, and a B.S. in Nursing.



Prior to his work at the University of Chicago, **Jonnsebastian Orozco** was a staff attorney at Legal Council for Health Justice where he led three Medical-Legal Partnerships (MLPs) throughout Chicago. MLPs provide a framework in which medical providers work in collaboration with a legal aid partner to transform medical practices and the way patients are served. Through the MLPs that he led, he implemented a curriculum to educate healthcare staff about the range of social, economic, or environmental issues, and other inequities that harm the health of patients. Jonnsebastian led training to educate healthcare



providers on how to screen patients for underlying health-harming legal needs. He also provided direct services and legal representation patients who presented with healthharming legal needs.

Jonnsebastian earned his B.A. in International Relations and Political Science with a minor in criminal justice from Florida International University. While an undergraduate, he studied abroad in Brazil leading a human rights project with AIESEC, an internationally acclaimed non-governmental organization. Later, he graduated from the UIC School of Law in 2019, working as the Research Assistant for the director of the International Human Rights Clinic during his time there. In March of 2020, Jonnsebastian was admitted to the Illinois State Bar to practice law.

Originally from South Florida, Jonnsebastian is a queer, first-generation, Latine attorney of Colombian descent and a native Spanish speaker. As a result of his lived experiences and his intersecting identities, he has developed a passion for human rights and health equity work.



Jenna Ortiz (she/her/hers/ella) is a diversity, equity, and inclusion (DEI) practitioner, coach, operational strategist, and systems guru. She's a skillful facilitator who leads with empathy, vulnerability, and real-life experience. DEI relies on a balance between acknowledging individuals' shared humanity and being able to navigate discomfort and accountability when harm has been done. Jenna does this masterfully, creating an environment that allows all individuals to show up fully to engage in that work. She has extensive in-person and virtual facilitation experience and understands what's needed to support participants in both spaces. She has consulted for many organizations, big and small, private and public. These have included non-profits, tech



organizations, academia, advocacy organizations, and more. She brings a wealth of experience to all her projects and understands that every organization enters its DEI journey from a unique place, and no two projects are the same.

In addition to DEI facilitation and strategy support, Jenna is a Certified Professional Diversity Coach (CPDC). She understands that in order for intentional organizational change to be successful, organizational leaders must undergo their own individual DEI and identity journeys. Jenna is skilled and equipped to support them with her coaching practice. As a CPDC, Jenna relies on empowerment coaching techniques to dismantle barriers that prevent leaders from moving forward and empower them with the tools to be strong, empathetic leaders within their organizations and communities.

She received her Bachelor of History, focusing on International Social Justice, from Virginia Commonwealth University (VCU). Her final thesis, titled "The War on Drugs & The Systemic Incarceration of African American Men," focused on how legislation and domestic policy passed to combat drug use systemically incarcerated African American men at disproportionately higher rates than that of their White counterparts. Jenna went on to obtain her Master of Arts in International Affairs from The New School Julien J. Studley Graduate Program in International Affairs, with a focus on governance and human rights, and development. Her research areas included religious colonialism in Africa, trade agreements' impact on health equity, and policy comparisons on children's rights.



Stephanie Paneca-Navarro, MSW, LSW, is a program officer at the Center for Health Care Strategies (CHCS). In this role, she supports CHCS projects related to population health and health equity, with a particular focus on building partnerships between Medicaid agencies and health and community stakeholders at the state, regional, and community levels.

Prior to joining CHCS, Stephanie served as a community health educator and an outreach specialist at Amerigroup



where she was responsible for developing health education initiatives and leading a team of community health workers. She also worked at the Central Jersey Family Health Consortium as a program coordinator in the community health program department. Throughout her career, she has dedicated herself to providing education, support, and resources to marginalized populations and advancing health equity.

Stephanie holds a master's degree in social work and a bachelor's degree in psychology, both from Rutgers University. In her spare time, Stephanie enjoys cooking and spending time with family and friends, particularly her two children. She is moved by mountains, music, and nurturing relationships.



Shilpa Patel, PhD, is the associate director for health equity at the Center for Health Care Strategies (CHCS). In this role, she leads multiple CHCS projects that support states and health care systems to advance health equity for people served by Medicaid. This work includes developing value-based payment models designed to reduce and eliminate health disparities as well as efforts to promote meaningful consumer and community engagement to drive the design of more effective care models.



Prior to joining CHCS, Dr. Patel served as a program manager in the Section for Health Equity at the Department of Population Health of NYU Langone Health where she helped to develop culturally relevant community-clinical linkage models to reduce health disparities among communities of color. As part of this work, she gained experience creating cross-sector collaborations to address health disparities, as well as implementing and evaluating evidence-based policies and programs in community settings.

Dr. Patel has also held positions at Albert Einstein College of Medicine and Memorial Sloan Kettering Cancer Center where she worked on projects that sought to increase access and utilization of cancer-related services for communities of color. She also completed the ASPH/CDC/PRC Minority Health Fellowship Program at the Association of Schools and Programs of Public Health.

Dr. Patel received her PhD in public health from New York University. She holds a master's degree in public health from the Mailman School of Public Health at Columbia University with a certificate in Comparative Effectiveness Outcomes Research, and a bachelor's degree in public health and psychology from Rutgers University.



Daniela Porcelli is a Diversity, Equity, and Inclusion Consultant with The Justice Collective (TJC). She specializes in research and advocacy, which she utilizes to inform the assessments and training she conducts at TJC, working to ensure each client's individual needs are met with compassion.

Daniela has more than seven years of experience as a project manager. She helped to develop the ongoing Academic Success Program geared towards students on academic probation at Queensborough Community



College within the City University of New York. She also served as a supervisor in the Registrar's Office leading multiple programs on the college's growth and development. Daniela has extensive research experience on gender-based violence and completed projects in both Chilumba, Malawi, with adolescent girls and Lesvos, Greece, with refugees. She continued to work closely on gender-based violence in advocacy as a Program Associate at the NGO Working Group on Women, Peace and Security conducting research on international peacekeeping missions and uplifting women peacebuilders by organizing their presence at the UN Security Council. Daniela's work in the international sphere continued with an Evaluation Consultancy with the United Nations Fund for International Partnerships before she made her way to TJC.



Vicki Quintana, MSPH RN, is a senior program officer at the Center for Health Care Strategies (CHCS). In this role, she supports the Advancing Health Equity project in its work to eliminate disparities in health and health care. She also works on projects related to delivery system and payment reform that promote accountable care and improve population health.

Prior to joining CHCS, Vicki worked in hospice, palliative, and home health care, and at Program of



All-Inclusive Care of the Elderly (PACE) programs, where she provided patient care and implemented quality improvement programs.

Vicki holds a Master of Science degree in public health and bachelor's degree in nursing from the University of North Carolina at Chapel Hill. She earned a bachelor's degree in nutrition science from University of California, Davis. When Vicki is not working, she enjoys hiking, snowboarding, and learning new things. She is an avid podcast listener and loves a good cup of coffee.



Anne Smithey, MPH, is a program officer at the Center for Health Care Strategies (CHCS). In this role, she supports initiatives designed to advance payment and delivery system reform. She supports a number of projects that work to promote health equity, including Promoting Health Equity through Primary Care Innovation in Medicaid Managed Care and Advancing Health Equity.

Prior to joining CHCS, Anne worked as a research



and evaluation intern at The Commonwealth Fund where she supported internal evaluation efforts and assisted with policy research. She has also interned in a variety of other health care-related positions, focusing both on quality of care and access to health insurance.

Anne holds a master's degree in public health from the Mailman School of Public Health at Columbia University, with a certificate in health policy analysis. She has a bachelor's degree in health science from Northeastern University.

While not at work, Anne enjoys running, trying new recipes, and playing unnecessarily complicated board games.





Janna Simon, MPH, is the Director of the Center for Policy & Partnership Initiatives at the Illinois Public Health Institute (IPHI). Her work focuses primarily on policy, systems, and environmental changes for chronic disease prevention. Simon leads coordination of the Illinois Alliance to Promote Opportunities for Health, implementation of multiple cooperative agreements with the Centers for Disease Control and Prevention and the United States Department of Agriculture, as well as state and local initiatives. Prior to joining IPHI, Janna was a Senior Policy Analyst and Schweitzer Program Associate at Health & Medicine Policy Research Group where she focused on improving the healthcare system for the city and state's most vulnerable populations. Janna was an adjunct lecturer at the UIC School of Public Health from 2013-2018 and holds a Masters of Public Health degree.





Kim Singletary earned her PhD in Communication from Northwestern University with a focus on visual rhetoric and critical race and ethnic studies. She received her M.A. from Georgetown University's Communication, Culture, Technology program, and her Bachelor of Journalism degree from the Missouri School of Journalism with a concentration in news editorial journalism.

A former Japanese Exchange and Teaching Programme (JET) scholar, Dr. Singletary also conducted research as a Fulbright Fellow in Vienna, Austria, and as a Deutscher Akademischer Austauschdient (DAAD) fellow in Berlin, Germany. She also has worked in London, England, as a PR and Communication intern for an arts company, and completed an AIESEC traineeship in Aarhus, Denmark, where she taught ethnic marking at a local Handelsskole.

Dr. Singletary has presented her theoretical work on representations of Blackness in the global public sphere across Europe and North America. She has extensive experience giving public talks and leading workshops on race, equity, and inclusion for non-academic audiences across the United States. After more than 10 years in the classroom, she left academia for the field of educational technology before coming to the Advancing Health Equity team. She continues to publish and present her theoretical research and currently is completing her first manuscript, *Blackness Personified: Images of U.S. Blackness in Contemporary German Culture* (Peter Lang Press, 2024).



Marjorie Stamper-Kurn (she/her) is an organizational development professional with a long-term focus on equity, diversity, and inclusion. She has been a student of race and racial justice since being enrolled as a white child in an Asian American Studies program for 4-6th graders.

A systems thinker with a commitment to social justice, Marjorie works across sectors to create strong and equitable organizations and communities. To client engagements, she brings an organizational development tool kit with a particular focus on developing values-based programs, practices, and policies. Prior



to consulting with TJC, Marjorie delivered social emotional learning and diversity and inclusion programming to classrooms and school communities in the San Francisco Bay Area. As an internal consultant, she led the organizational culture and diversity functions of Sapient Corporation and designed a mentoring program and coordinated other efforts to increase retention and promotion of early career scientists of color and female engineers for Lawrence Berkeley National Laboratory. To her delight, each organization, like each individual, with whom she has worked, has been unique and has demonstrated the potential for meaningful progress.

Marjorie earned her B.A. in Ethnic Studies from U.C. Berkeley, her M.Ed. specializing in multicultural education from Harvard's Graduate School of Education and her M.B.A. with a focus on organizational development and gender in organizations from Simmons School of Management. Marjorie is an active community member and Bay Area volunteer. She loves to travel the world and is just as happy when she gets quality time with family and friends in Oakland.



Ellie Tumbuan (she/her) is the eldest multiracial, queer daughter of an immigrant from the largest Muslim country in the world. An organizational strategy and equity, diversity, and inclusion (EDI) specialist with a 20-year career in management consulting, leadership and program development, communications, and open data and civic technology, she believes that individuals and communities are the experts of their own experience and that asset-based approaches deliver the most impact.



Ellie spent more than a decade in social impact on international programs and organizational effectiveness, prior to advising on program, product, and business strategy as Director of Impact at Third Plateau Social Impact Strategies. She has served as a mentor to the Founder Institute, regularly advises on business strategy, and speaks regularly on identity, leadership, and civic engagement.

Ellie has been interviewed by and featured in the Washington Post, USA Today, Silicon Valley Business Journal, and Tech Inclusion's D&I Leader Spotlight for her EDI expertise. Ellie has a Master of Public Administration with a concentration in Urban and Strategic Management from San Francisco State University, and a specialty in Generative Somatics and Emotional Intelligence.



Yontii Wheeler (she/her) is a health policy and research assistant focusing on birth equity at the Institute for Medicaid Innovation (IMI). She was born and raised in Washington DC and attended The George Washington University where she received her Bachelor of Science in Public Health. After graduation, she joined Teach For America as a Corps member in Charlotte, North Carolina. During the 7 years she served as a fourth grade educator with Charlotte Mecklenburg schools, she also held the positions of grade level chair, math team lead, teacher coach, and Expanded Impact teacher. While teaching, Yontii infused her



passion for social justice and racial/health equity into her class environment. She recently graduated from The University of North Carolina's Gillings School of Global Public Health and received an MPH concentrating in health equity, social justice, and human rights. In her current position with IMI, Yontii is excited to focus her skills on advancing maternal health research and improving outcomes for birthing people of color.



Naomi D. Williams is a mother on a mission to help families and caregivers navigate life with differently abled kids. She believes individuals with intellectual and developmental disabilities can and should lead an exceptional life. Naomi has added author, grief coach and yoga instructor to her toolbox, all tools that have served her well as an advocate and navigator. Naomi was the 2020-21 Public Policy Fellow with the Georgia Council on Developmental Disabilities, a principal in the *6,000 Waiting* documentary (2019), and a current 2021-22 National Consumer Scholar. Naomi has spoken on local, regional, and national platforms making the connection to and showing the interdependence necessary in raising a differently abled child as a



productive member of society. Areas of interest and expertise: maternal and infant mortality; mental health; disabilities; patient and provider communication and education; health literacy.



Abby Wong (they/them) is a Health Systems Transformation Specialist at AHE. They provide technical assistance to five state & district teams in the program's Learning Collaborative. Additionally, they manage and facilitate program-wide technical assistance and evaluation efforts.

They received their Master of Public Health with concentration in Health Systems and Policy and a certificate in LGBTQ+ Health from Johns Hopkins School of Public Health. They have direct political advocacy experience, delivering oral and written testimony against anti-trans, anti-queer bills in the Maryland



state legislature. They completed their thesis on violence affecting non-binary and genderexpansive people in the United States during the COVID-19 pandemic.

Prior to their graduate program, Abby lived and worked in St. Louis, Missouri, for six years. They developed expertise in culturally responsive program evaluation and application of an <u>Equity-Centered Community Design</u> framework to equity work. They also worked at an HIV medical home in direct service delivery, fundraising, and community outreach. In addition to their public health background, Abby has a background in design and visual arts. Abby received their Bachelor of Arts in Architecture from Washington University in St. Louis' Sam Fox School of Design with a secondary major in Biology.

