

Why Antiracism? Panel Discussion



Ellie Tumbuan

*Founder and Head of Strategy and Culture
The Justice Collective*

Ellie is the eldest multiracial, queer daughter of an immigrant from the largest Muslim country in the world. An organizational strategy and equity, diversity, and inclusion (EDI) specialist with a 20-year career in management consulting, leadership and program development, communications, and open data and civic technology, she believes that individuals and communities are the experts of their own experience and that asset-based approaches deliver the most impact.

Ellie spent over a decade in social impact on international programs and organizational effectiveness, prior to advising on program, product, and business strategy as Director of Impact at Third Plateau Social Impact Strategies. She has served as a mentor to Founder Institute, regularly advises on business strategy, and speaks regularly on identity, leadership, and civic engagement.

Ellie has been interviewed by and featured in the Washington Post, USA Today, Silicon Valley Business Journal, and Tech Inclusion's D&I Leader Spotlight for her EDI expertise. Ellie has a Masters of Public Administration with a concentration in Urban and Strategic Management from San Francisco State University, and a specialty in Generative Somatics and Emotional Intelligence.



LaKeesha Dumas

*Consumer Expert and Office of Consumer Engagement Coordinator
Multnomah County, Oregon*

LaKeesha Dumas was born and raised in Portland, OR where she has seen first-hand the gentrification, gang violence, drug epidemic, and trauma faced by her community. She currently works as the Office of Consumer Engagement Coordinator for Multnomah County, Oregon and has a wealth of knowledge through her work as well as her own lived experience in recovery from a substance abuse disorder and mental health challenges. Since being in recovery, she has worked tirelessly to help her community foster hope and connect with the appropriate resources to become healthier and overcome barriers to recovery. LaKeesha is certified by the State of Oregon as a Community Health Worker, Peer Wellness Specialist, Adult Addictions Peer Support Specialist, Adult Mental Health Peer Support Specialist, and Youth and Young Adult Peer Support Specialist. In her work, she helps to pave the way for more peers and people with lived experience to be at the tables where decisions are being made about consumers' health and needs.



Sinsi Hernández-Cancio, JD

Vice President, Health Justice

National Partnership for Women & Families

Sinsi Hernández-Cancio is a vice president at the National Partnership for Women & Families, where she leads the Health Justice team. She is a national health and health care equity policy and advocacy thought leader with 25 years of experience advancing equal opportunity for women and families of color, and almost 20 years advocating for increased health care access and improved quality of care for underserved communities. Sinsi is deeply committed to transforming our health care system to meet the needs of our rapidly evolving nation so we can all thrive together. She believes that our future prosperity depends on ensuring our health care system routinely provides excellent, comprehensive, culturally centered and affordable care for every single person, family and community, and that this requires the dismantling of structural inequities including racism, sexism, ableism, homophobia, transphobia, xenophobia and religious bigotry. Sinsi is a recognized leader in the national health equity movement, a sought-after strategic advisor and a dynamic, inspiring speaker. She has presented at national events across the country and served on numerous advisory committees for organizations including the National Academy of Medicine, the National Committee for Quality Assurance, the Patient Centered Outcomes Research Institute, the Robert Wood Johnson Foundation, the National Center for Complex Health and Social Needs and the American Association of Pediatrics. She has published extensively and has appeared in national and state level English and Spanish television, radio and print media. Sinsi's extensive experience in health and health equity policy and advocacy spans the state government, labor and non-profit arenas. Prior to joining the National Partnership's staff, she was the founding director of Families USA's Center on Health Equity Action for System Transformation, where she led efforts to advance health equity and reduce disparities in health outcomes and health care access and quality by leveraging health care and delivery system transformation to

reduce persistent racial, ethnic and geographic health inequities with an intersectional lens. Prior to that, she advised and represented two governors of Puerto Rico on federal health and human services policies, and she worked for the Service Employees International Union (SEIU) as a senior health policy analyst and national campaign coordinator for their Healthcare Equality Project campaign to enact the Affordable Care Act.

Born in San Juan, Puerto Rico, Sinsi is bilingual and bicultural. She earned an A.B. from Princeton University's Woodrow Wilson School of Public and International Affairs and a J.D. from New York University School of Law, where she was an Arthur Garfield Hays Civil Liberties Fellow, and won the Georgetown Women's Law and Public Policy Fellowship. She lives in Fairfax with her husband, teenage son and two rescue dogs. She loves sci-fi, board games and expressing her love for family and friends by feeding them.



Pooja Mittal, DO

*Family Physician and
Medical Director of Health Equity
HealthNet*

Dr. Mittal is Medical Director of Health Equity at HealthNet, a Medicaid managed care organization. She is a family physician and uses this lens to design strategic initiatives to improve care for the most vulnerable. She is a member of the leadership team that works to further equitable care through a population health model for all HealthNet members. She has an expertise in digital health through her work in the HealthNet Digital Platforms Workgroup devising a defined digital strategy to support quality and member engagement. Dr. Mittal also works at the National Clinicians Consultation Center at UCSF, a national HIV/AIDS warmline, where she is recognized as a national expert on Perinatal HIV care. She is an Adjunct Associate Professor at University of California, San Francisco and Stanford University School of Medicine. In addition to her clinical work, she has published in the areas of well-child care, group visits, preconception care, health equity and perinatal HIV.