

## Lessons Learned from AHE Veterans *Panel Discussion*



**Andrea McGlynn**

*Health Policy and Program Associate  
Institute for Medicaid Innovation*

Andrea McGlynn (she/her), MSN, APN, CNM, is the health policy and program associate at the Institute for Medicaid Innovation where she is responsible for engaging leaders across the country to disseminate and implement equity-based clinical and programmatic innovation in Medicaid. Ms. McGlynn was previously the director of clinical services for CountyCare Health Plan, the Medicaid Managed Care Community Network of Cook County Health, a unique public, provider-based model and the largest Medicaid health plan in Cook County, IL. Ms. McGlynn has over 25 years of experience within safety net health care, having directed programs in care management, quality improvement and medical home transformation at federally qualified health centers, with an emphasis on comprehensive perinatal care. Her clinical experience includes full-scope community midwifery as well as hospital, ambulatory, and home-visiting nursing practice. She served as Policy and Research Advisor at the Royal College of Midwives in London, England addressing maternal and child health policy and practice issues within the National Health Service.

## Delaware Learning Collaborative Team Members



**Danielle J Brooks**

*Director, Quality and Health Equity  
Amerihealth Caritas*

Danielle began her career as a policy fellow for former governor, and Secretary of Agriculture, Thomas Vilsack where she designed community building initiatives for members of the state of Iowa. She then followed this work by participating in a variety of positions including working for the Iowa Supreme Court and managing coalitions to influence the development of key health IT policies; serving as an Executive Editor for the award winning blog Disruptive Women and Health Care; and leading the development of the Iowa Accountability Program, Judicial Training Institute (IAPJTI). The IAP JTI is an initiative that works to improve the judicial handling of domestic violence cases, through innovative approaches focused on judicial leadership, community/judicial relations and the elimination of procedural bias. She also serves on the Health IT advisory board for Transdisciplinary Collaborative Center (TCC) for Health Disparities Research at Morehouse School of Medicine where she has guided the board on key media campaigns and policy and the Advisory Panel for Health IT, Health Disparities, and Improving Industry for the Patient Centered Outcome Research Institute (PCORI). In 2019, she joined the in an Advisory Capacity for Academy Health, Low Value Care work group.



**Lindsey Crouse Mitrook**  
*Director, Value-Based Care*  
*Amerihealth Caritas Delaware*

Lindsey Crouse Mitrook is Director of Value-Based Care for AmeriHealth Caritas Family of Companies. She is responsible for designing and implementing new value-based programs for all of our plan offices. Mitrook gleans best practices for alternative payment models and value-based care across our markets and helps tailor value-based programs for individual plans. The value-based team develops value-based strategies that help move markets to more advanced alternative payment models and promote healthcare transformation. Prior to joining AmeriHealth Caritas, Mitrook served as a Consulting Manager for IBM Watson Health and a Senior Consultant with Optum Health. She has over 15 years of experience working in value-based care with providers, payers and government agencies. Mitrook earned a Masters of Business Administration in from Saint Leo University and a Post-Baccalaureate Certificate in Public Health Administration and Policy from the University of Florida. She also serves as a member of The Council on Quality and Leadership Quality's LTSS Consortium and an advisory member for the Alachua County Victim & Rape Crisis Board and the Alachua County Human Rights Board.



**Kevin Leonard**

*Director, Practice Transformation  
Amerihealth Caritas Delaware*

Kevin is the director of practice transformation with AmeriHealth Caritas Delaware. He is responsible for expanding value based relationships throughout the ACDE network of providers and ensuring that state performance goals are met. He has over 20 years of healthcare experience and has spent the last ten years working on the development, implementation and settlement of Medicaid value based purchasing programs. Prior to joining AmeriHealth Caritas, Kevin supported medical cost analytics and total cost of care initiatives at Independence Blue Cross and AmeriHealth New Jersey. Kevin earned a Bachelor of Science in Economics from the Pennsylvania State University and holds board positions with several community and charitable organizations in Philadelphia.

## Washington Learning Collaborative Team Members



### **Kat F-M Latet**

*Director, Health System Innovation  
Community Health Plan of Washington*

As the Director of Health Systems Innovation at CHPW, Kat Ferguson-Mahan Latet works to ensure the plan is on the leading edge of health systems innovation and transformation, while centering and advancing equity. The Health Systems Innovation teams sits at the intersection of policy and program design. Kat manages a team that drives strategy for CHPW's influence, engagement and participation in major state-based reform efforts including Washington's Medicaid Transformation activities including the Washington's 1115 waiver. Additionally, Kat convenes a cross departmental team to develop our value-based payment strategy informed by federal and state policies and contract expectations. Kat also leads CHPW's Housing strategy and her team is leading work that operates at the intersection of other systems and health, including criminal justice, housing, and public health. Prior to her role at CHPW, Kat was a Senior Health Policy Analyst with Washington's Health Care Authority. She led design, development and implementation of health system transformation policy and programs, including the State Health Care Innovation Plan, subsequent State Innovation Models Test Grant, FQHC Alternative Payment Methodologies and the Medicaid Transformation Waiver. Before moving to Washington, Kat worked in Oregon and Illinois, building diverse coalitions to advance shared community goals around health and education.



**Kayla Salazar, MSW**

*Manager of Equity & Quality Performance  
Community Health Plan of Washington*

Kayla Salazar, CHPW's Manager of Equity & Quality Performance, oversees a team dedicated to CHPW's health equity member programming and supports leadership on staff equity work. During her more than seven years at CHPW, Kayla has spent her time building a Health Equity Program centered on internal and external equity efforts. Kayla holds a Masters of Social Work from the University of Washington, which she believes heavily influences her perspective and career goals of aiming for social justice, actively dismantling systems of oppression in healthcare, and elevating the voices of those most impacted in equity work. She is passionate about raising staff awareness of equity, privilege, and oppression to achieve health equity for patients. Kayla's role is housed in CHPW's Quality Department, which reports to the Chief Medical Officer. Kayla's other identities include being a third generation Mexican-American, growing up multi-ethnic with a White mother, being a native Texan, and also being a wife and mother.