

Getting to know The Justice Collective (TJC) and Cross-Team Relationship Building



Jenna Ortiz
Senior Consultant
The Justice Collective

Jenna Ortiz (she/her/hers/ella) is a diversity, equity, and inclusion (DEI) practitioner, coach, operational strategist, and systems guru. She's a skillful facilitator who leads with empathy, vulnerability, and real-life experience. DEI relies on a balance between acknowledging individuals' shared humanity and being able to navigate discomfort and accountability when harm has been done. Jenna does this masterfully, creating an environment that allows all individuals to show up fully to engage in this work. She has extensive in-person and virtual facilitation experience and understands what's needed to support participants in both spaces. She has consulted for many organizations, big and small, private and public. These have included non-profits, tech organizations, academia, advocacy organizations, and more. She brings a wealth of experience to all her projects and understands that every organization enters its DEI journey from a unique place, and no two projects are the same.

In addition to DEI facilitation and strategy support, Jenna is a Certified Professional Diversity Coach (CPDC). She understands that in order for intentional organizational change to be successful, organizational leaders must undergo their own individual DEI and identity journeys. Jenna is skilled and equipped to support them with her coaching practice. As a CPDC, Jenna relies on empowerment coaching techniques to dismantle barriers that prevent leaders from moving forward and empower them with the tools to be strong, empathetic leaders within their organizations and communities.

She received her Bachelor of History, focusing on International Social Justice, from Virginia Commonwealth University (VCU). Her final thesis, titled "The War on Drugs & The Systemic Incarceration of African American Men," focused on how legislation and domestic policy passed to combat drug use systemically incarcerated African American men at disproportionately higher rates than that of their White counterparts. Jenna went on to obtain her Masters of Arts in International Affairs from The New School Julien J. Studley Graduate Program in International Affairs, with a focus on governance and human rights, and development. Her research areas included religious colonialism in Africa, trade agreements' impact on health equity, and policy comparisons on children's rights.



Daniela Porcelli

Consultant

The Justice Collective

Daniela is a Diversity, Equity, and Inclusion Consultant with The Justice Collective (TJC). She specializes in research and advocacy, which she utilizes to inform the assessments and training she conducts at TJC, working to ensure each client's individual needs are met with compassion.

Daniela has over seven years of experience as a project manager. She helped to develop the ongoing Academic Success Program geared towards students on academic probation at Queensborough Community College within the City University of New York. Here, she also served as a supervisor in the Registrar's Office leading multiple programs on the college's growth and development. Daniela has extensive research experience on gender-based violence and completed projects in both Chilumba, Malawi with adolescent girls and Lesbos, Greece with refugees. From there, she continued to work closely on gender-based violence in advocacy as a Program Associate at the NGO Working Group on Women, Peace and Security conducting research on international peacekeeping missions and uplifting women peacebuilders by organizing their presence at the UN Security Council. Daniela's work in the international sphere continued with an Evaluation Consultancy with the United Nations Fund for International Partnerships before she made her way to TJC.



Marjorie Stamper-Kurn

Senior Consultant

The Justice Collective

Marjorie is an organizational development professional with a long-term focus on equity, diversity, and inclusion. She has been a student of race and racial justice since being enrolled as a white child in an Asian American Studies program for 4-6th graders.

A systems thinker with a commitment to social justice, Marjorie works across sectors to create strong and equitable organizations and communities. To client engagements, she brings an organizational development tool kit with a particular focus on developing values-based programs, practices, and policies. Prior to consulting with TJC, Marjorie delivered social emotional learning and diversity and inclusion programming to classrooms and school communities in the San Francisco Bay Area. As an internal consultant, she led the organizational culture and diversity functions of Sapient Corporation and designed a mentoring program and coordinated other efforts to increase retention and promotion of early career scientists of color and female engineers for Lawrence Berkeley National Laboratory. To her delight, each organization, like each individual, with whom she has worked has been unique and has demonstrated the potential for meaningful progress.

Marjorie earned her B.A. in Ethnic Studies from U.C. Berkeley, her M.Ed. specializing in multicultural education from Harvard's Graduate School of Education and her M.B.A. with a focus on organizational development and gender in organizations from Simmons School of Management. Marjorie is an active community member and Bay Area volunteer. She loves to travel the world and is just as happy when she gets quality time with family and friends in Oakland.